

COST Action CA22122 - Rethinking the Blue Economy: Socio-Ecological Impacts and Opportunities (RethinkBlue)

Program Announcement: First Open Call for Applications for 1:1 Mentor-Mentee Program

What is it?

The RethinkBlue COST Action program matches senior researchers (mentors) with early career researchers (mentees) to foster professional development and international connections in the blue economy sector.

Purpose

The program aims to facilitate knowledge transfer and mutual learning. Mentors can help mentees in areas such as professional choices, research methodologies, project management, publication processes, and specific topics within the blue economy. This initiative allows mentees to gain insights from experienced researchers, while mentors can refine their teaching and leadership skills.

Who can participate?

Any member of the RethinkBlue COST Action interested in participating as a mentor or mentee can join the program.

How to participate?

Fill out the application form [here](#).

Application Deadline: September 15th

Program Structure

1. **Orientation Session:** An initial orientation session will be held for mentors and mentees to explain the program's goals, expectations, and guidelines.
2. **Mentoring Agreement:** Mentors and mentees will complete and sign the “Mentoring Agreement”.
3. **Meetings:** Mentors and mentees commit to meeting at least 4-5 times, virtually or face-to-face (e.g., during conferences or events).
4. **Final Meeting:** The program ends with a joint virtual meeting in May to share insights, feedback, and evaluate the program.
5. **End-of-Program Evaluation:** A comprehensive evaluation and report will be conducted at the end of the program.
6. **Certification:** Certificates of participation will be awarded to mentors and mentees who complete the program.

Timeline

- **Application Deadline:** September 15th

- **Matching Process:** September-October
- **First 1:1 Meeting:** Before the end of November
- **Program Duration:** Approx. 6 months
- **Programme Evaluation:** May

Matching Process

The program committee will match mentors and mentees based on their expressed interests and research fields. To facilitate this, mentors should provide a "mentor profile" including:

- A brief professional background
- Key areas of expertise
- Previous and current research projects
- Specific topics of interest for mentoring

Mentors may choose to keep their profiles anonymous. Mentees will review these profiles and indicate their preferred mentors. The committee will consider these preferences to ensure the best matches for supporting research and professional development goals.

Benefits

- **Topic Discussions:** Tailored to the mentor-mentee pair's learning needs and goals.
- **Guidance and Development:** Personalized guidance on professional development, career questions, research methodologies, project execution, and academic writing.
- **Mutual Learning:** Exchange of ideas fostering a collaborative learning environment.
- **Networking:** Build valuable international connections within the RethinkBlue community.

Contact for Questions

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